

Call to Order

Don Baloun called the meeting to order at 6:00 pm in the high school board room #335. Board members present were Larry Cyrus, Allen Bollinger, Don Baloun, Niki Secrist, Darrin Dillinger, Michael Ayala, and Lynn Doelle. Also present were Troy White, Amanda Lacey, Garek Barum, Ben Adank, Jeff Hofer, Tom Hiebert, Andrea Robinson, Allison Doelle, Jenna Todd, Tracy Iberg, Laura Glander, Nicki Ellis and Andy Fields.

The Pledge of Allegiance was recited, and the Mission Statement was read by Don Baloun.

Don Baloun attested to the publication of the meeting.

Approval of the Agenda

Darrin Dillinger made a motion to approve the agenda. Allen Bollinger seconded the motion. Motion carried.

Presentation

- **Design-build company presentation.**
 - **SiteLogiQ**

Nicki Ellis and Andy Fields gave a brief overview of SiteLogiQ's background and services that the company offers. They are a one-stop shop under one roof for architectural design, engineering, site planning, and project management. The company will conduct an on-site building analysis and provide data driven feedback. They will engage the public and internal staff for their input as well. The district pays nothing unless the referendum passes. Their fee is set at 18.75% of the total project cost.

Connection with the community

District celebrations from the local newspapers included: Sidney Franz for her contribution to designing a teen group home, both the girls' and boys' basketball teams, and an article about the facility and referendum research of the district. Other recognitions include: feedback from 4K families who will have the opportunity to attend 5 days of a pilot program, Taylor Lietha winning the Buffalo County conservation poster contest, and Steve Stoppelmoor teaching Intro to Educational Practices where students can earn 3 credits from Western Technical College.

Discussion Items

- **Academic Excellence - Essential Learning Outcomes**

Mr. White gave an overview of the multi-tiered level learning system. He said the ELO's are on the website and that he has been working with CESA to guide the process of making sure the district is focused on the ELO's that our students need for state and internal assessments.

Information Items

- **Staffing, Salary, and Benefits timeline.**

Mr. White provided a timeline for these items.

- **Facility projects brochure.**

A facility brochure was available for all who were present at the meeting to review. It listed items that were completed with the last referendum, projects that have not yet been completed, and current building maintenance and repair needs.

- **Referendum research letter.**

Mr. White presented a research letter.

- **Referendum timeline.**

Mr. White presented a timeline detailing the month-to-month process that the district will engage in as they determine whether a referendum is to be presented to the public.

- **SAT team report**

Darrin Dillinger gave the SAT team report. Items discussed were behavioral flow charts, JH/HS portrait of a pirate, character traits and achievements, and report card alignment with ELO's.

- **Staffing report**

Kaitlyn Minea resigned, and the district is searching for a replacement for the speech paraprofessional position.

Future Agenda Items

- **Data report**

Review Timelines and Items for Future Board Agendas and Meetings.

Tuesday	February 20th, 2024	Special Meeting	6:00 p.m.
Wednesday	February 21st, 2024	Regular Meeting	6:00 p.m.
Monday	March 4th, 2024	Committee of the Whole	6:00 p.m.
Wednesday	March 20th, 2024	Regular Meeting	6:00 p.m.

Adjourn

Allen Bollinger made a motion to adjourn. Niki Secrist seconded the motion. Motion carried at 7:22 p.m.

District celebration recognitions

Newspaper articles

- Sidney Franz, 2020 C-FC graduate was featured in the paper for her contribution to designing the teen group home.
- Both the girls & boys basketball teams have had articles in the news. The girls are now ranked 6th in the state with their 17-1 record!
- There was an article about the facility and referendum research the district is doing.

Upcoming:

- Bree Lien, a Clark County Corrections Field Supervisor coming tomorrow during Advisory to talk with students about potential careers in corrections.

Other

- We have received feedback from the families of our current 4K students who will be provided the opportunity to attend the 5 days a week pilot, starting March 23rd.
- The buffalo County conservation poster contest was held during the week of January 16th. Student entries were displayed at the courthouse and judged by employees. Taylor Lietha received the most votes in the 10th-12th Grade Division.
- The high school has added the Intro to Educational Practices class where students can earn 3 credits at Western Technical College in classroom teaching. Currently, Janell Wolfe, Bella Holzer, and Madie Hund are enrolled. **This class is possible due to Steve Stoppelmoor giving his time and effort without additional compensation.**

Staffing, Salary, and Benefits timeline

JanuaryOther Post Employment Benefits (OPEB) / Retirement Benefits

- Eligible employees must file for retirement no later than Feb 1.

FebruaryStaffing plans started for following year based on:

- Retirements (Superintendent shall make recommendations to Board for OPEB)
- Resignations
- Enrollment projects
- Reduction in work force (in order listed below)
 - Attrition
 - Volunteers
 - Educational needs of the district
 - Qualifications (Job skills, certifications, training, evaluations)
 - Qualifications of remaining employees

Insurance Center meeting to discuss claims report for the current year.

MarchRenewals for July 1 submitted by current insurance companies.

- Quartz: Approximately 3/8/2024
- Delta Dental: Mid-March
- KC Life: Mid-March
- Allstate: *Rate Guarantee*
- Superior Vision: *Rate Guarantee*

10 days following renewals, insurance group will get RFPs (requests for proposal) from carries

- Anthem, Health Partners, Quartz, United Health, WCA GHT, WPS, & TIC Solutions (Captive)

Insurance Center compiles quotes and meets with district to review and discuss carriers

AprilDistrict selects carriers and plan options for the following year.

Preliminary budget for following year created including:

- Insurance costs
- Staff projections
- Salary increases or freezes

Nonrenewal notices, in writing:

- 15 days prior to formal notice
- No later than last day of April
- Board action required
- 5 days for teacher to request private conference

MayFormal nonrenewal notice (no later than May 15)

Preliminary budget presented to Board



Projects completed



Identified Needs



Non-Profit ECRWSS 2023-24
U.S. Postage Paid
Permit Number 14
Fountain City, WI 54629

Cochrane-Fountain City
School District
AN Equal Opportunity
Employer

The School District of Cochrane-Fountain City does not discriminate against pupils on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as contained in the American Disabilities Act. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, religion, or handicap as contained in the American Disabilities Act. The district encourages informal resolution of complaints under this policy. If any person believes that the C-FC School District or any part of the school organization has failed to follow the law and rules of s. 18.13, Wisconsin Stats, and P1 9, Wis. Admin. Code, or in some way discriminates against pupils on the bases listed above, he/she may bring or send a complaint to the District Administrator, C-FC Schools, S2770 State Highway 35, Fountain City, WI 54629, 608-687-7771

Respectful,
Responsible,
Ready to Learn



COCHRANE –
FOUNTAIN CITY
SCHOOLS

VISION STATEMENT
C-FC empowers all
students to discover their
passions, develop their
talents, and be
responsible, impactful
citizens.

Official Website
• www.cfc.k12.wi.us
Telephone
• 608-687-7771

Identified needs for the 2017 referendum.

1. HVAC classroom units & controls (54)
2. Water heater
3. Roof patch / curbs (15)
4. Duct work clean/repair
5. Electrical upgrades
6. Septic system
7. Front entrance (security renovations)
8. Exterior door replacement (32)
9. Selective window replacements (55)
10. Add security cameras (27)
11. Fire protection
12. Drive up / roundabout / drop off
13. South staff parking
14. East parking to drive
15. North bus turn around and drop off
16. Bus shelter
17. Outdoor concessions, bathroom, and storage
18. Bathroom renovations & upgrades (8)
19. Upper Locker rooms/bathrooms/showers (2)
20. Lower Locker rooms/bathrooms/showers (2)
21. Elementary classroom sinks (46)
22. Interior door replacement-selective (70)
23. Floor replacement – selective ES
24. Floor replacement - selective JH/HS
25. Lighting replacement – selective
26. Renovate ES media center
27. Renovate HS media center
28. Hallway lockers
29. New locker room addition
30. Renovate F/CS classroom
31. Renovate HS Art classroom
32. Expand weight and fitness area
33. Renovate Science classrooms
34. Renovate Tech Ed classrooms
35. Renovate Agriculture classrooms
36. Intercom / clock system updated

Completed with the 2017 referendum.

1. HVAC in 54 classrooms & controls in some areas
2. New hot water heater
3. Patching around new roof units
4. Completed duct work
5. Completed electrical upgrades
6. Door controls & duress completed (safety grant)
7. 12 exterior doors upgraded
8. Some windows replaced
9. Cameras added (safety grant)
10. Fire Alarm system updated
11. New drive up / roundabout / drop off
12. Staff parking seal coated & lighting
- 13.
- 14.
- 15.
- 16.
- 17.
18. 4 bathrooms renovated (302, 303, 325, & 327)
19. Upper locker rooms & showers – no bathrooms
20. Lower Locker rooms/bathrooms/showers
21. Elementary classroom sinks (46)
22. Selective interior doors replaced
23. Selective ES floors replaced (16)
24. Selective JH/HS floors replaced (2 rooms & JH hall)
25. Selective lighting replaced
- 26.
- 27.
28. Hallway lockers replaced
29. Storage and office renovated
- 30.
- 31.
- 32.
33. Floors, ceiling, walls, hoods, & eye wash completed
34. Welding, ventilation, 1 floor, & dust collection
35. Food service room, walls, floors, & ceilings
36. Some upgrades completed

Completed with regular budget.

- Bus parking asphalt & lighting
 - Floor Replaced in 7 JH/HS rooms
 - Some appliances in F/CS room
 - Scissors lift, 3D printers for Tech Ed
 - Plasma cutter & tools for Tech Ed
 - Fuel Tank moved above ground
 - Tuckpointing on windows
 - Front entrance siding & sheet metal
- ### Current identified needs & potential projects.
- Hall Heaters & HVAC controls upgraded
 - Replace and maintenance of roof
 - Replace septic system
 - Selective entrance updated for security & ADA
 - Replace remaining windows for efficiency
 - Update intercom system
 - Additional parking
 - Seal Coating & striping of current parking
 - Outdoor concessions, bathrooms & storage
 - Renovate remaining restrooms
 - Upper locker rooms restrooms
 - Replace cabinets and storage – elementary
 - Replace remaining interior doors for security
 - Flooring in 23 ES rooms & halls
 - Flooring in 18 JH/HS rooms & halls
 - Upgrade F/CS classroom
 - Upgrade weight room equipment & space
 - Update additional equipment & Tech Ed area
 - Renovate space for aquaponics
 - Replace ES playground asphalt
 - Rubberize the base of playground
 - Renovate building for daycare facilities
 - Replace the bleachers & press box
 - Install softball field light for equitability
 - Purchase land to move bus garage

The Cochrane-Fountain City School district is exploring the option of a facilities (capitol) referendum. The key factors leading to this discussion and research include:

- The 2017 referendum
 - Repaired, replaced, or upgraded several items identified, while other improvements were eliminated.
 - The link below provides:
 - Items identified & completed in the 2017 referendum.
 - Items eliminated from the 2017 referendum.
 - Completed projects with the regular budget.
 - Currently identified needs.

Referendum Projects

- Financial
 - The district has paid down the 2017 debt to save on interest and will have it paid off early.
 - We are projecting an average budget deficit of 358,000 annually over the next five years.
 - To cover this deficit and maintain current programs and services, we will be using our current Fund balance and anticipated interest earnings from the investments of our Fund balance. Investment will diminish significantly as we will need to use those funds to balance our budget.
 - We have put over \$500,000 into fund 46 for capital improvements, which we will be able start using in 2025-2026 to complete some of the identified needs.
- Enrollment
 - Our enrollment has been declining and is forecasted to decline on a three-year average rate of 11 – 21 students for the next five years.
 - We have accounted for this decline in enrollment in our operational cost forecast.
- Tax impact
 - Depending on the scope of the referendum there would be minimal or no tax increase.
 - Taxes from the school district have decreased each year for the past five years.



Cochrane-Fountain City School District Referendum Timeline



Support Staff

<u>Name</u>	<u>Role</u>	<u>Notes</u>
Kaitlyn Minea	Speech Language Paraeducator	resigned for personal reasons.